

## Prevent End Point Assessment Policy

### Purpose

Prevent aims to safeguard children and adults who may be classed as vulnerable and at risk of becoming involved in terrorist activities.

iPET Network is committed to a safe working environment for all of its persons, including awareness of those who may be vulnerable to radicalisation or exposed to extremist views. iPET Network will act appropriately to protect them and report any concerns.

This includes any concerns we may encounter when interacting with our training providers, centres or students. We take very seriously our responsibility to protect individuals and the wider community from extremist views and terrorism.

Within the guidelines of the Equality Law and Diversity principles, we must respect others' faiths, beliefs, gender, and identification.

***Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas" (HM Government Prevent Strategy 2011)***

Radicalisation is defined as the process by which people come to support terrorism and extremism and, in some cases, to then participate in terrorist groups.

At iPET Network we have identified and will review the following behaviours which may indicate an individual, a young person or a vulnerable adult may be at risk of being radicalised or exposed to extreme views. These include:

- Time linked with other suspected extremists
- Changed style of dress or personal appearance linked with an extreme group
- Extremist ideology, group or cause language and views
- Loss of friendship groups and increased activities associated with the extremist ideology, group or cause
- Possession of materials or symbols associated with an extremist cause
- Involvement with recruiting others to the group/cause
- Types of communication that suggests an identification with a group, cause, or ideology
- Using inappropriate insulting to derogatory language/names for another group
- Intolerance shown to different groups or causes
- Demonstrating verbally or written Anti- Western or Anti-British views
- Using personal social media accounts to promote extremist views

Prejudice-related Incidents committed by a person either employed by or associated with iPET Network which may include:

- Physical or verbal assault
- Provocative behaviours
- Property damage
- Derogatory language toward others
- Prejudice-related materials used or communicated
- Not following organisations dress policy
- Not cooperating with organisational policies and investigations



- Recruitment material for prejudice-related organisations
- Extreme views and not condoning violence towards others

If a concern relating to an individual is raised then this will be reported to the Confidential Anti-Terrorist Hotline on 0800 789 321.

### Document Control

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